



14795 SW 72nd AVENUE
PORTLAND, OR 97224
PHONE: 503.620.4020
WWW.DELTAFIRE.COM
CCB# 64174

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Attention: All Delta Fire Employees

Reference: Safety Focus

I would like to thank everyone for their patience and contributions over the last few months while we navigate the continuing COVID-19 pandemic together. We've seen significant changes in the way we go about our day to day lives, let alone the way we perform our work. It has been challenging to keep up with the ever-changing landscape of pandemic related policy, and we have all risen to the occasion.

We, as a team, have a larger issue at hand, which has become increasingly evident over the last few months. We have appeared to have lost our grasp on the bigger picture of safety focus. Dating from 3/16/2020 until today, we have had nine incidents occur. Of these nine incidents, eight of them are focus related, and two of them resulted in non-recordable injuries. Analysis of each of these incidents indicate lack of focus and inadequate planning were the primary causes.

By focus, I specifically refer to taking the necessary step-by-step measures required to facilitate an incident free process. As evidenced by the unacceptable level of incidents we are seeing, we all need to do a better job of playing through each scenario to ascertain every potential risk. Pre Task Plans play a large role in helping us identify potential risks. Let's make sure we are not "copy and pasting" or using boiler plate information for our Pre Task Plans. Pre Task Plans are our first line of defense in preventing incidents and injury, so care should be taken when preparing them!

While we've spent the last few months shifting our focus to COVID-19 related items, we need to remember the pandemic is an additional focus point, not an alternate focus point. We must remain fully focused and engaged on protecting ourselves and our respective workplaces. Every team member is expected to be fully engaged in our work processes. We all have an opportunity in this moment to play a part in preventing the next potential incident. Let's get back to using our heads!

Sincerely,

Andrew Cartales

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