



14795 SW 72nd AVENUE
 PORTLAND, OR 97224
 PHONE: 503.620.4020
 WWW.DELTAFIRE.COM
 CCB# 64174

Employment Application

We are an equal opportunity employer and make all employment decisions, including those related to recruitment, hiring, training, promotion and recognition of individuals on the basis of job-related qualifications and without regard to race, color, religion, national origin, age, sex, marital or veteran status, disability, or any other legally protected status. Delta Fire, Inc. complies with the law regarding reasonable accommodation for disabled employees. Applicants requiring reasonable accommodation in order to participate in this interview process are requested to contact Delta Fire, Inc. in order to arrange such accommodation.

APPLICANT INFORMATION

Last Name		First		M.I.	Date
Street Address				Apartment/Unit #	
City		State		ZIP	
Phone		E-mail Address			
Are you over 18		YES	NO		
Date Available		Social Security No.		Desired Salary	
Position Applied for					
Are you a citizen of the United States?		YES	NO	If no, are you authorized to work in the U.S.?	
		YES	NO	YES	
				NO	
Have you ever worked for this company?		YES	NO	If so, when?	
Have you ever been convicted of a felony?		YES	NO	If yes, explain	

(The existence of a criminal conviction does not constitute an automatic bar to employment. Convictions will only be considered in relation to specific job requirements and in the interest of the safety and well-being of Delta Fire, Inc.'s employees, customers and others. It is only necessary to include convictions which have not been expunged from the records.)

EDUCATION

High School		Address			
From	To	Did you graduate?	YES	NO	Degree
College		Address			
From	To	Did you graduate?	YES	NO	Degree
Other		Address			
From	To	Did you graduate?	YES	NO	Degree

REFERENCES

Please list two professional references.

Full Name		Relationship
Company		Phone
Address		
Full Name		Relationship
Company		Phone
Address		

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PREVIOUS EMPLOYMENT			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES NO			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES NO			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES NO			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES NO			
MILITARY SERVICE			
Branch		From	To
Rank at Discharge		Type of Discharge	
If other than honorable, explain			

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AUTHORIZATIONS and Signature

INITIAL Interviews are given on a competitive basis, using job related factors, after a written application has been received
HERE and reviewed. Due to the large number of applications received, not everyone who applies for a vacant position will be interviewed.

I certify that I have answered truthfully and not knowingly withheld any information relevant to my application. I understand that any
_____ misrepresentation in this application will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation which becomes known to Delta Fire, Inc. will be cause for termination.

I authorize Delta Fire, Inc. to investigate any information, including my employment history, educational background, credit history, and record of criminal convictions, that it believes is relevant to my employment application. My former employers, educational institutions and personal references may provide information that they may have about me in response to inquiry from Delta Fire, Inc. I release Delta Fire, Inc. and my previous employers and supervisors from liability from any damage that may result from furnishing information to Delta Fire, Inc.

I understand that if I am hired, my employment may be contingent upon the discovery of a clean driving record and that I will be able to be
_____ insured under Delta Fire, Inc.'s automobile insurance policy. I further understand that if my driving record has had any defects that will cause Delta Fire, Inc.'s insurance company to deny coverage for me that I may be immediately terminated (if already hired), or I may be denied employment with Delta Fire, Inc., if I have not been hired. I also give my permission for Delta Fire, Inc. to investigate, check and obtain a copy of my driving record.

_____ In consideration of my employment, I agree to conform to the instructions, rules and policies of Delta Fire, Inc.

_____ I understand that any job offer made to me will be contingent upon my showing citizenship or eligibility to work in the United States

_____ If employed, I further agree that if Delta Fire, Inc. advances any paid leave before it has been accrued, or advances or loans me any money during the course of my employment, or if I lose, damage or fail to return any company property the company is authorized to deduct from my wages sufficient funds to repay such loans or advances or to replace its property.

Signature

Date