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## Families First Coronavirus Response Act (FFCRA)

**Date:** 1/8/2021  
**From:** Melissa Boughton - HR

Last year the federal government passed the Families First Coronavirus Response Act ("FFCRA"), which required most employers to provide emergency paid sick and/or family and medical leave benefits related to COVID-19.

The original benefit expired on 12/31/2020. The benefit period has been extended through March 31, 2021. This is not a new allowance of hours, but an extension of the period in which the initial benefit may be utilized should it be necessary.

Further information regarding this matter can be found here:

<https://www.dol.gov/agencies/whd/ffcra>

If you have questions, feel free to reach out to HRC at [hrc@deltafire.com](mailto:hrc@deltafire.com).

Regards,

A handwritten signature in black ink that reads "Melissa Boughton".

Melissa Boughton  
HR, Delta Fire, Inc.